

# Counties at the Heart of America's 250th

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#### For more information:

**Steve Caraway Tim Hoverman** scaraway@ccao.org thoverman@ccao.org

#### Offering programs to our counties that:

- Save Costs
- Serve Citizens
- **Support County Employees**

#### 7:30 A.M. – 5:00 P.M.

#### **Conference Attendee and Tradeshow Registration**

3rd Floor

#### 10:00 A.M. - 11:15 A.M.

#### **CCAO Board of Directors Meeting**

Room: Ema Spencer, 5th Floor

#### 10:00 A.M. - 11:15 A.M.

#### **CCAO New Members Session: Lessons Learned from First Year in Office**

Room: Charles Massey, 3rd Floor

Description:

How is it going? What have you learned from your first year? This is an open forum to discuss first year experiences and the years ahead.

#### Moderators:

Sarah Mays, Greene County Commissioner

Dave Wilson, Guernsey County Commissioner

#### 11:30 A.M. - 12:45 P.M.

#### **Luncheon with Lawmaker Panel Discussion**

Room: Kojo Kamau, 4th Floor

Moderator:

Casey Kozlowski, Ashtabula County Commissioner and CCAO 2nd Vice

President

Speakers:

Representative Brian Stewart

Senator Shane Wilkin

#### 1:00 P.M. - 5:00 P.M.

#### **CCAO Service Corporation & Corporate Partners Liberty Lounge Hot Chocolate Bar**

Room: Charlie Owens, 3rd Floor

#### 1:00 P.M. - 2:00 P.M.

#### **Property Tax: Proposed Constitutional Amendment for Full Repeal Proponents**

Room: Pheoris West A, 3rd Floor

Description:

The leading advocate of the movement to abolish real property

taxes in Ohio will present his views.

Moderator:

Karen Kassler, Bureau Chief, Statehouse News Bureau

Speaker:

Brian Massie, Ax Ohio Tax

#### 1:00 P.M. - 2:00 P.M.

Celebrating America's 250 - Honoring Ohio's Past, Present & **Future and How Counties are Celebrating** 

Room: Pheoris West C, 3rd Floor

#### WEDNESDAY, DEC. 3

#### **CCAO SESSIONS**

#### Description:

Highlighting our state's role in America's 250th by showcasing how counties statewide are commemorating the milestone. Attendees will explore local events, educational efforts, and community partnerships that honor the past, celebrate the present, and shape the future.

#### Moderator:

David Painter, Clermont County Commissioner and CCAO President

#### Speakers:

Todd Kleismit, Executive Director, America 250-Ohio Commission Jeff Blom, President, Clermont County Convention and Visitors Bureau and Chair, Clermont County America 250 Committee

#### 1:00 P.M. - 2:00 P.M.

#### OCERP - Preparing County Employees for Retirement (Employee and Employer Financial Wellness Reviews)

Room: Charles Massey, 3rd Floor

Description:

Next year marks 250 years of American prosperity - now its your turn to build a lasting legacy through smart retirement planning with OCFRP.

#### Moderator:

Lori Baldridge, OCERP Membership Services Coordinator

Joel Smith, Director of Participant Engagement, Empower

#### 2:00 P.M. - 5:00 P.M.

**OCERP: Ohio County Employees Retirement Plan Deferred Compensation Retirement Readiness Reviews (by appointment only)** 

Room: Dax. 5th Floor

#### 2:00 P.M. - 5:00 P.M.

**OPERS Informational Consultations on Retirement Benefits and** Service Credit (NO appointment necessary)

Room: Barnes, 5th Floor

#### 2:15 P.M. - 3:15 P.M.

#### **CCAO/CEAO Opening General Session**

Room: Kojo Kamau, 4th Floor

Speaker:

Jim Tressel, Ohio Lieutenant Governor

#### 3:40 P.M. - 4:45 P.M.

#### **Property Tax: Potential Ramifications of Property Tax** Elimination

Room: Pheoris West A. 3rd Floor

Description:

Hear from respected property tax experts to learn more about the scope of property taxation in Ohio and the impact that a potential loss of this revenue stream would have on local services.

#### Moderator:

Steve Hambley, Medina County Commissioner

#### Speakers:

Tim Keen, CFO and Senior Advisor to Auditor of State Keith Faber Chris Kline, Lawrence County Deputy Auditor Brian Perera, Senior Policy Advisor, Zain Hall & Farrin LLC

#### 3:40 P.M. - 4:45 P.M.

#### Planning Before the Panic: A Smarter Way to Manage County **Capital Spending**

Room: Ema Spencer, 5th Floor

Description:

Because the best time to plan for tomorrow's crisis is before it starts.

#### Moderator:

Tim Hoverman, CCAO Managing Director of IT/Operations

#### Speakers:

Joe Sokel, Director of Program Services, County FIRM Dan Schall, Director, Bradley Payne

#### 3:40 P.M. - 4:45 P.M.

#### **CEBCO/Aon - Recent Trends & Strategies to Control Healthcare** Costs

Room: Pheoris West C, 3rd Floor

#### Key Takeaways:

- Review current healthcare cost trends.
- Understand employer strategies in the marketplace to contain healthcare costs.
- Learn alternative health plan models to increase value-led healthcare.

#### Moderator:

Harry Brady, Huron County Commissioner and CEBCO Vice-President

#### Speakers:

Terri Copley, ASA, MAAA, Vice President and Consulting Actuary, Aon Health Solutions

Tony Roberts, Senior Vice President, Aon Health Solutions Kevin Hinkle, CEBCO Health and Wellness Managing Director

#### 5:00 P.M. - 7:00 P.M.

#### **CCAO/CEAO Opening Reception in Tradeshow**

Room: Aminah Robinson BC, 5th Floor

#### 7:00 P.M. - 9:00 P.M.

#### Hospitality with US Bridge

Hilton, 401 N High St Room: Atrium, 2nd Floor

#### 7:00 P.M. - 11:30 P.M.

#### Hospitality with DLZ with Music by Bears on Unicycles

Room: Gina Knee. 4th Floor

#### 8:00 P.M. - 11:30 P.M.

**CCAO/CEAO Joint Hospitality** 

Room: Charlie Owens, 3rd Floor

#### THURSDAY, DEC. 4

#### **CCAO SESSIONS**

#### 7:30 A.M. - 8:30 A.M.

#### **Breakfast Buffet at the Tradeshow**

Room: Aminah Robinson BC, 5th Floor

#### 7:30 A.M. - 3:30 P.M.

#### **Tradeshow Information Booth**

Room: Aminah Robinson Foyer, 5th Floor

#### 7:30 A.M. - 5:00 P.M.

#### **Conference Attendee and Tradeshow Registration**

Hilton Columbus Downtown, 3rd Floor

#### 8:00 A.M. - 5:00 P.M.

#### Coffee/Tea/Water/Soda in the Tradeshow

Room: Aminah Robinson BC, 5th Floor

#### 8:30 A.M. - 9:30 A.M.

#### **Understanding Ohio's New Cyber Law for Local Governments**

Room: Pheoris West A, 3rd Floor

Description:

This session will explore the implications of House Bill 96 and how it impacts cybersecurity responsibilities for public entities. We'll break down the key provisions of the bill, discuss practical steps counties can take to comply, and highlight resources available through CyberOhio to support local governments.

#### Moderator:

Craig LaHote, Wood County Commissioner and CORSA President

#### Speakers:

Kirk Herath, Cybersecurity Strategic Advisor and Chairman, CvberOhio

#### 8:30 A.M. - 9:30 A.M.

#### **Data Centers & What Counties Should Know**

Room: Pheoris West B, 3rd Floor

Description:

The proliferation of data centers to meet the demands of the Al revolution has developers knocking on counties' doors seeking to build them in your county. This session will look at what data centers are, what their developers require, what incentives or

#### **CCAO SESSIONS**

services they seek from government, and what their economic impact is upon the local community.

#### Moderator:

Tom McCarthy, Union County Commissioner

#### Speakers:

Mark Frye, President, Palmer Energy Jeremy Hoyt, Public Service Director, City of Marysville Gary Thompson, Executive Vice President and COO, Northwest Ohio Regional Growth Partnership

#### 8:30 A.M. - 9:30 A.M.

How Counties Can Be More Efficient Plus What to Consider if Property Tax Disappears - Reductions in Expenditures, Revenue **Enhancements & What is Mandated** 

Room: Pheoris West C. 3rd Floor

Description:

The looming potential of real property tax abolishment raises many questions about how counties would operate without this vital revenue stream. While there are no simple answers to what commissioners should consider if property taxes are eliminated, this session will explore local government efficiencies, what spending is required by law, and what options counties have to raise other revenues and reduce expenditures.

#### Moderator:

Jeff Fix, Fairfield County Commissioner

#### Speakers:

Matt Old, Erie County Commissioner Sherry Carnahan, Defiance County Administrator Andrew Keller, Richland County Administrator

#### 9:00 A.M. - 4:00 P.M.

**OCERP: Ohio County Employees Retirement Plan Deferred Compensation Retirement Readiness Reviews (by Appointment Only)** Room: Dax and Barnes. 5th Floor

#### 9:00 A.M. - 4:00 P.M.

**CCAO Service Corporation & Corporate Partners Liberty Lounge Hot Chocolate Bar** 

Room: Charlie Owens, 3rd Floor

#### 9:45 A.M. - 11:35 A.M.

#### **CCAO** Annual Membership Business Meeting

Room: Gina Knee, 4th Floor

Description:

All county commissioners, county executives and county council members are invited to attend the CCAO Annual Business Meeting and Awards presentations.

#### Speaker:

David Painter, Clermont County Commissioner and CCAO President

#### **Outgoing President's Remarks**

**Decades of Dedication: County Governance Awards Election of 2026 CCAO Officers and Board Members Election of 2026 NACo Board Representatives Election Results and Incoming President's Remarks Consideration of CCAO Bylaws Update** 

#### 11:45 A.M. - 1:15 P.M.

CCAO/CEAO General Luncheon - CCAO Alumni Invited Room: Kojo Kamau, 4th Floor

Installation of 2026 CCAO & CEAO Officers Celebrating America's 250 - Ohio

#### 1:30 P.M. - 2:30 P.M.

**CCAO Alumni Meeting** 

Room: Amy Kimpton, 4th Floor

#### Speaker:

Nick Ciolli, CCAO Research Analyst

#### 1:30 P.M. - 2:30 P.M.

#### **Property Tax Reforms: Legislative Actions Taken**

Room: Pheoris West A, 3rd Floor

Description:

House Ways and Means Committee Chair Bill Roemer, Ranking Member Dan Troy, and House Development Committee Chair Jim Hoops, all former county leaders, will review the legislative actions on property tax reform taken so far in the 136th General Assembly and discuss what other actions the General Assembly may consider.

#### Moderator:

Gary Scherer, Pickaway County Commissioner

#### Speakers:

Representative Jim Hoops Representative Bill Roemer Representative Daniel Troy

#### 1:30 P.M. - 2:30 P.M.

#### **Energy & Economic Development: Best Practices for Counties**

Room: Pheoris West B, 3rd Floor

Description:

The session will focus on addressing permitting, infrastructure and regulatory challenges facing county commissioners and energy stakeholders. The session will draw on the various experiences of the different panelists to present a holistic view of the energy industry in Ohio and how it interacts with local governments.

Moderator:

Diane Cherry, Deputy Director, MAREC Action

#### Speakers:

David Daniels, Highland County Commissioner Isaac Meyer, Senior Manager, Government Affairs, EDP Renewables Mike Williams, Executive Director, Ohio Power Siting Board John Seryak, President & Lead Engineer, Go Sustainable Energy LLC, and Ohio Manufacturer's Association Representative

#### 1:30 P.M. - 2:30 P.M.

#### Children Services: Wellness Campuses, Rate Transparency, and **Placement Costs**

Room: Pheoris West C, 3rd Floor

Description:

This session will explore the pressures on Ohio's children services system, highlighting how the development of wellness campuses can help stabilize youth and reduce reliance on costly out-of-state placements and the need for youth to sleep in government offices in the short term. The panel will also discuss strategies and policy solutions to improve outcomes and strengthen local systems, at a time when foster costs have risen 68% in the last five years while the number of youths in paid foster care placements have decreased 9%.

#### Moderator:

Jack Everson, Ross County Commissioner

#### Speakers:

Kara Wente, Director, Ohio Department of Children and Youth Angela Sausser, Executive Director, Public Children Services Association of Ohio

#### 2:30 P.M. - 3:30 P.M.

#### Ice Cream Social in the Tradeshow

Room: Aminah Robinson BC, 5th Floor

Join your colleagues from across the state for ice cream and to say "see you later" and wish CCAO Assistant Director John Leutz a very Happy Retirement!

#### 3:30 p.m. - 4:30 p.m.

#### **Property Tax: Levy-Funded Agency Budgeting and Property Taxation**

Room: Pheoris West A, 3rd Floor

Description:

Learn how levy-funded agencies manage their budgets and what the impact of a repeal of property taxation would be for non-General Fund services.

#### Moderator:

Charlie Patterson, Clark County Commissioner

#### Speakers:

Jennifer Ellis-Brunn, Director, Licking County Job and Family Services Department

Jennifer Peveich, Associate Director of Operations, Summit County ADM

Jody Walker, Director, South Central Ohio Job and Family Services

#### 3:30 P.M. - 4:30 P.M.

**Artificial Intelligence: County Use Cases** 

Room: Pheoris West B. 3rd Floor

Description:

Discover how counties can leverage artificial intelligence to boost productivity and improve government services. This session will introduce practical AI tools, demonstrate real county use cases, and help you learn how to work effectively with today's leading GPT technologies.

Moderator:

Aundrea Cordle, Fairfield County Administrator

Adarsh Desai, Principal, Deloitte Jack Spiller, Executive Vice President, AlOwl

#### 3:30 P.M. - 4:30 P.M.

#### **Telling Our Story: Connecting Montgomery County With the** Community

Room: Pheoris West C. 3rd Floor

Description:

The Montgomery County Board of County Commissioners' Communications Department will share how they use media relations, social media storytelling, plug-and-play partnership toolkits and both commissioner-led and community-focused events to bring the county's story to life. By communicating clearly and creatively, they help residents, businesses and partner agencies understand what the county does and how our services support daily life. This session will offer practical insights for other jurisdictions looking to sharpen storytelling, strengthen community engagement and showcase the value of local government.

#### Moderator:

Denise Driehaus, Hamilton County Commissioner and CCAO 1st Vice President

#### Speaker:

Reba Chenoweth, Assistant Director, Communications, Montgomery County Commissioners Office

Randi Dillon, Public Information Officer, Montgomery County **Environmental Services** 

#### 6:00 P.M. - 7:00 P.M.

**CCAO/CEAO Reception** 

Gina Knee. 4th Floor

#### 7:00 P.M. - 10:30 P.M.

Karaoke Room

Room: Gina Knee, 4th Floor

7:00 P.M. - 11:00 P.M.

#### **CCAO SESSIONS**

#### Monte Carol, Music, Dance & Hospitality

Room: Kojo Kamau, 4th Floor

#### 8:00 P.M. - 11:30 P.M.

**CCAO/CEAO Hospitality** 

Room: Charlie Owens, 3rd Floor

#### FRIDAY, DEC. 5

#### CCAO SESSIONS

#### 7:30 A.M. - 8:30 A.M.

**Breakfast** 

Room: Gina Knee, 4th Floor

#### 7:30 A.M. - 10:30 A.M.

**Conference Registration** 

Hilton Columbus Downtown, 3rd Floor

#### 8:00 A.M. - 11:45 A.M.

Coffee/Tea/Soda Break/Water

Room: 3rd and 5th Floor center halls

#### 8:00 A.M. - 8:45 A.M.

#### **OSU Extension: Land Use & Planning for Economic Development**

Room: Pheoris West A, 3rd Floor

Description:

Learn how strategic land use planning can shape your county's economic future. Presented by Ohio State University Extension, this session explores proven approaches and planning frameworks that help counties manage growth, attract businesses, and strengthen local economies.

#### Moderator:

Jon Hofstetter, Wayne County Commissioner

#### Speaker:

Joe Lucente, Acting Assistant Director for Community Development, OSU Extension

#### 8:00 A.M. - 8:45 A.M.

#### **Workforce Transitions: Layoffs, Furloughs, and Retention Strategies**

Room: Pheoris West C, 3rd Floor

Description:

This presentation will focus on a review of civil service and collective bargaining aspects regarding layoffs. It will include a discussion of strategies to allow counties to be ready for the possibility of layoffs.

#### Moderator:

Tim Bubb, Licking County Commissioner

#### **CCAO SESSIONS**

#### Speaker:

Marc Fishel, Partner, Fishel Downey Albrecht & Riepenhoff LLC

#### 8:45 A.M. - 9:15 A.M.

#### CCAO/CEAO Central District Meeting

Room: Pheoris West A. 3rd Floor

Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Northeast District Meeting**

Room: Pheoris West B. 3rd Floor

Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Northwest District Meeting**

Room: Pheoris West C, 3rd Floor Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Southeast District Meeting**

Room: Charlie Owens, 3rd Floor Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Southwest District Meeting**

Room: Alfred Tibor, 3rd Floor Election of 2026 Officers District map on page 31

#### 9:30 A.M. - 10:50 A.M.

#### **CCAO Policy Team Legislative Update**

Room: Pheoris West A, 3rd Floor

Description:

The CCAO Policy Team provides a review of the first year of the 136th General Assembly and gives a look ahead at what 2026 may bring.

#### Speakers:

Adam Schwiebert, CCAO Managing Director of Policy

Nick Ciolli, CCAO Research Analyst

Kyle Petty, 43-Consulting LLC

Dan Baker, Independent Contractor



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#### WEDNESDAY, DEC. 3

#### **CEAO SESSIONS**

#### 7:30 A.M. - 5:00 P.M.

#### **Conference Attendee and Tradeshow Registration**

3rd Floor

#### 2:15 P.M. - 3:15 P.M.

#### **CCAO/CEAO Opening General Session**

Room: Kojo Kamau, 4th Floor

Speaker:

Jim Tressel, Ohio Lieutenant Governor

#### 3:30 P.M. - 4:45 P.M.

#### **CEAO Board Meeting**

Room: Aminah Robinson A, 5th Floor

#### 5:00 P.M. - 7:00 P.M.

#### **CCAO/CEAO Opening Reception in Tradeshow**

Room: Aminah Robinson BC, 5th Floor

#### 7:00 P.M. - 9:00 P.M.

#### Hospitality with US Bridge

Hilton, 401 N High St Room: Atrium, 2nd Floor

#### 7:00 P.M. - 11:30 P.M.

#### Hospitality with DLZ with Music by Bears on Unicycles

Room: Gina Knee. 4th Floor

#### 8:00 P.M. - 11:30 P.M.

CCAO/CEAO Joint Hospitality

Room: Charlie Owens, 3rd Floor

#### THURSDAY, DEC. 4

#### **CEAO SESSIONS**

#### 7:30 A.M. - 3:30 P.M.

#### **Tradeshow Information Booth**

Room: Aminah Robinson Foyer, 5th Floor

#### 7:30 A.M. - 8:30 A.M.

#### **Breakfast Buffet at the Tradeshow**

Room: Aminah Robinson BC, 5th Floor

#### 7:30 A.M. - 5:00 P.M.

#### **Conference Attendee and Tradeshow Registration**

Hilton Columbus Downtown, 3rd Floor

#### 8:00 A.M. - 5:00 P.M.

Coffee/Tea/Water/Soda in the Tradeshow

Room: Aminah Robinson BC, 5th Floor

#### **CEAO SESSIONS**

#### 8:00 A.M. - 9:00 A.M.

#### **CEAO Ethics - Session 1**

Room: Aminah Robinson A, 5th Floor

Speaker:

Tom Pannett, P.E., Esq., MBA, CPPO, Kegler Brown Hill + Ritter

#### 9:15 A.M. - 10:15 A.M.

#### **CEAO Annual Business Meeting and Awards**

Room: Aminah Robinson A, 5th Floor

#### 10:15 A.M. - 11:00 A.M.

#### **NACE Update and Information**

Room: Aminah Robinson A, 5th Floor

Speaker:

Kevan Stone, National Association of County Engineers

#### 11:00 A.M. - 11:45 A.M.

#### **Tradeshow and Photos**

Room: Aminah Robinson BC, 5th Floor

#### 11:45 A.M. - 1:15 P.M.

#### CCAO/CEAO General Luncheon - CCAO Alumni Invited

Room: Kojo Kamau, 4th Floor

#### Installation of 2026 CCAO & CEAO Officers Celebrating America's 250 - Ohio

#### 1:30 P.M. - 2:30 P.M.

#### Stretching Your Local Dollars: A Partnership Model with Your **SWCD**

Room: Aminah Robinson A, 5th Floor

Speakers:

Brian Punty, CPSWO, Summit Soil and Water District

#### 2:30 P.M. - 3:30 P.M.

#### Ice Cream Social in the Tradeshow

Room: Aminah Robinson BC, 5th Floor

Join your colleagues from across the state for ice cream and to say "see you later" and wish CCAO Assistant Director John Leutz a very Happy Retirement!

#### 3:30 P.M. - 4:30 P.M.

#### **Surveying Cases from State Board**

Room: Aminah Robinson A, 5th Floor

Speakers:

Chris Bauserman, P.E., P.S., Delaware County Engineer

#### 6:00 P.M. - 7:00 P.M.

#### CCAO/CEAO Reception

Gina Knee, 4th Floor

#### 7:00 P.M. - 10:30 P.M.

Karaoke Room

Room: Gina Knee. 4th Floor

#### 7:00 P.M. - 11:00 P.M.

Monte Carol, Music, Dance & Hospitality

Room: Kojo Kamau, 4th Floor

#### 8:00 P.M. - 11:30 P.M.

**CCAO/CEAO Hospitality** 

Room: Charlie Owens, 3rd Floor

#### FRIDAY, DEC. 5

#### CEAO SESSIONS

#### 7:30 A.M. - 8:30 A.M.

#### **Breakfast**

Room: Gina Knee, 4th Floor

#### 7:30 A.M. - 10:30 A.M.

#### **Conference Registration**

Hilton Columbus Downtown, 3rd Floor

#### 8:00 A.M. - 11:45 A.M.

#### Coffee/Tea/Soda Break/Water

Room: 3rd and 5th Floor center halls

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Central District Meeting**

Room: Pheoris West A, 3rd Floor

Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### CCAO/CEAO Northeast District Meeting

Room: Pheoris West B, 3rd Floor

Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Northwest District Meeting**

Room: Pheoris West C, 3rd Floor

Election of 2026 Officers District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### **CCAO/CEAO Southeast District Meeting**

Room: Charlie Owens, 3rd Floor Election of 2026 Officers

District map on page 31

#### 8:45 A.M. - 9:15 A.M.

#### CCAO/CEAO Southwest District Meeting

Room: Alfred Tibor, 3rd Floor Election of 2026 Officers District map on page 31

#### 9:15 A.M. - 10:15 A.M.

#### **CEAO Ethics - Session 2**

Room: Aminah Robinson A. 5th Floor

Speaker:

Nick Rohrbaugh, Education and Communications Specialist, Ohio

**Ethics Commission** 

#### 10:30 A.M. - 11:30 A.M.

#### **Boundary Surveys**

Room: Aminah Robinson A, 5th Floor

Speakers:

Pat Ginnetti, P.E., P.S., Mahoning County Engineer



(a) 330-592-3946 (a) jsokol@countyfirm.org

#### **COUNTY ADMINISTRATORS ASSOCIATION**

Room: Mary Francis Merrell, 5th Floor

**THURSDAY** 

10:00 A.M. - 11:45 A.M.

Welcome, Introductions, and Treasurer's Report

11:45 A.M. - 1:00 P.M.

**Lunch Buffet/Working Lunch** 

1:00 P.M. - 2:00 P.M.

Session Wrap Up & Election of 2026 Officers

# COUNTY COMMISSIONERS CLERKS & ENGINEERS ADMINISTRATIVE PROFESSIONALS ASSOCIATION OF OHIO

Room: Ema Spencer, 5th Floor

#### THURSDAY 9:00 A.M.

#### **CDL Licensing & Training**

Description:

The overview of the requirements for CDL Training by Local Public Agencies. Will cover Entry-level Driver Training (ELDT), the Training Provider Registry (TPR), the process of completing training, and documentation and record retention.

Speakers:

Victoria Beal, LTAP

Gary Browning, LTAP

#### 10:15 A.M.

### **Roundtable Discussion: Resolution Management Systems** Description:

"What System does your county currently utilize and what would you like to see improved?" Session will explore the many Resolution systems that Ohio Counties currently utilize, seek opportunities for comparison & evaluation, and present possible opportunities for system evolution and change.

#### Speakers:

Emily Bradford, Clerk of Commission & Director of Board of County Commissioners Operations, Montgomery County

11:45 A.M.

**Lunch Break** 

#### 1:30 P.M.

### Stronger Together: Practical Tools for Culture, Communication, and Teams

Description:

Session will focus on Strengthening workplace culture through intentional leadership, effective communication across generations, and teambuilding strategies.

#### Speaker:

Dr. Kenzie Johnston, The Ohio State University

#### 2:30 P.M.

#### Ice Cream Social in the Tradeshow

Room: Aminah Robinson, 5th Floor

#### 3:30 P.M.

#### **CCAO** or **CEAO** Session of Choice

See Page 12 for the CCAO session and Page 16 for the CEAO session

#### **FRIDAY**

#### 9:00 A.M.

#### **Cybersecurity Tabletop for County Leaders**

Description:

Clock-in, Locked Out: A Cybersecurity Tabletop Exercise for County Leaders

Session will simulate a sophisticated cyberattack on a vendorhosted time and payroll system with emphasis on incident response planning, interagency communication, and vendor accountability strategies.

#### Speaker:

Juan Torres, MBA, PMP, ITIL, Chief Information Officer, Franklin County

#### 10:15 A.M.

### Al for Everyday Office Tasks: A 45-minute Introduction Description:

Artificial Intelligence (AI) – especially generative AL tools can assist with routine office tasks by producing text or content based on prompt. The goal is to demystify these tools for non-technical users and show how they can save time and enhance productivity.

#### Speaker:

Frank Antenucci, Chief Administrator & Chief Information Security Officer, Geauga County

#### 11:30 A.M.

**CCC/EAPA Board Meeting - Installation of 2026 Officers** 

#### **COUNTY DOG WARDENS ASSOCIATION**

Room: Roman Johnson. 3rd Floor

#### **WEDNESDAY**

8:30 A.M. - 9:00 A.M.

**Conference Welcome** 

9:00 A.M. - 10:30 A.M.

Advanced Field Safety, Scene Assessment & Legal Considerations

10:45 A.M. - 12:15 P.M.

**Customer Service Excellence in Animal Control** 

12:15 P.M. - 1:15 P.M.

Lunch

1:15 P.M. - 3:00 P.M.

**Return to Home - Part 1 (Workshop)** 

3:15 P.M. - 4:45 P.M.

**Interactive Problem Solving Roundtables** 

4:45 P.M. - 5:00 P.M.

Wrap-Up & Reflections

#### **THURSDAY**

8:30 A.M. - 10:00 A.M.

**Complex Case Investigations & Evidence Handling** 

10:30 A.M. - 11:45 A.M.

**Balancing Enforcement with Community Trust** 

11:45 A.M. - 12:45 P.M.

Lunch

12:45 P.M. - 2:15 P.M.

**Return to Home - Part 2 (Workshop)** 

2:30 P.M. - 3:30 P.M.

Officer Wellness & Resilience in High-Stress Roles

3:30 P.M. - 4:30 P.M.

**Interactive Peer Panel: Balancing Enforcement with Compassion** 

4:30 P.M. - 5:00 P.M.

**Closing Session & Next Steps** 

#### **FRIDAY**

9:00 A.M. - 10:00 A.M.

**Review of Legislation (Avery's Law)** 

10:15 A.M. - 12:00 P.M.

OCDWA Business Meeting/Elections/Awards/Roundtable Discussion

Description:

This session is a business meeting and will include elections, annual awards and roundtable discussion.

# COUNTY PLANNING DIRECTORS ASSOCIATION

Room: Alfred Tibor, 3rd Floor

THURSDAY 10:00 A.M.

Welcome

10:10 A.M.

**Business Meeting and Elections** 

10:30 A.M.

**Discussion: Comprehensive Plan Initiatives** 

12:00 P.M.

Lunch

1:30 P.M.

**Legislative Update** 

2:30 P.M.

**County Activities Roundtable** 

3:30 P.M.

Closing

# COUNTY SANITARY ENGINEERS ASSOCIATION

Room: Charles Massey, 3rd Floor

**THURSDAY** 

7:00 A.M. - 7:50 A.M.

**Farmhouse Breakfast Buffet and Registration** 

7:50 A.M. - 8:00 A.M.

Welcome

Speaker:

Jeremy Sinko, P.E., CSEAO President

8:00 A.M. - 9:00 A.M.

**Rate Studies** 

Speaker:

Joe Crea, Raftelis SCHEDULE /

CCAO AFFILIATE SESSIONS

9:00 A.M. - 10:00 A.M.

**Ohio EPA Rules Update** 

Speaker:

Steve Haughey, Frost Brown and Todd LLC

10:15 A.M. - 11:15 A.M.

**Built to Last - Beyond Design Life** 

Speaker:

Ted Bennett, Jones & Henry Engineers

11:15 A.M. - 11:45 A.M.

**CSEAO Business Meeting** 

11:45 A.M. - 1:15 P.M.

Lunch Break - On Your Own

1:15 P.M. - 2:15 P.M.

Sanitary Sewer Flow Monitoring for I&I Reduction

Speaker:

John Pease, Fishbeck

2:15 P.M. - 3:15 P.M.

City of Bay Village's Comprehensive Approach to I&I Removal

Amy Lyon-Galvin, P.E., Chagrin Valley Engineering, LTD

3:30 P.M. - 4:30 P.M.

**Integrating Modern Infrastructure with Historic Aesthetics: The Penninsula WRF Story** 

Speakers:

Mary Ann Driscoll, P.E., Burgess & Niple

Jacob Morrison, P.E., Summit County Department of Sanitary Sewer Services

Dave McCallops, P.C., Kimley-Horn Associates

**FRIDAY** 

7:00 A.M. - 7:55 A.M.

Farmhouse Breakfast Buffet and Registration

7:55 A.M. - 8:00 A.M.

Welcome

Speaker:

Jeremy Sinko, P.E., CSEAO President

8:00 A.M. - 9:00 A.M.

Right of Way Management

Speaker:

Gary Silcott, DLZ

9:00 A.M. - 10:00 A.M.

WateReuse Ohio Update

Speakers:

Erik McPeek, P.E., Delaware County Regional Sewer District

Matthew Kallevant, P.E., Black & Veatch

#### 10:15 A.M. - 11:15 A.M.

# Understanding 208 Plans: Their Role in Wastewater Planning and Projects

Speakers:

Pamela Davis, Northeast Ohio Areawide Coordinating Agency Eric Akin. Ohio EPA

#### 11:15 A.M. - 11:45 A.M.

#### **CCAO Policy Update**

Speaker:

Adam Schwiebert, CCAO Managing Director of Policy

#### 11:45 A.M. - 12:45 P.M.

#### **Engineering Ethics**

Speaker:

John Greenhalge, Ohio Board of Registration for Professional Engineers and Surveyors



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35 K&K Systems, Inc
7 Mansfield Tech
19 MasterMind, LLC
46 MAXIMUS, Inc*
11 Medical Access Service Advantage (MASA)
44 ms consultants inc.
5 NACo
27 National Gunite*
15 Ohio DOT / LTAP
47 Ohio Land and Liberty Coalition
6 OHI0811
49 Omega Liner Company
28 OpenGov*
24 Palmer Engineering Co.
40 Pavement Technology, Inc.
Public Utilities Commission of Ohio
21 Rinker Materials
34 ScanWorks
8 Schneider Geospatial
17 Sedgwick Managed Care Ohio
33 Spicer Group
Technique Roofing Systems, LLC
The OSU Glenn College of Public Affairs
The Robert Weiler Company
Turner Concrete Products/Redi-Rock of Northern Ohio
Foyer E WDC Group

#### **EXHIBITORS ALPHABETICAL LIST**

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9 West Erie Realty Solutions, LTD

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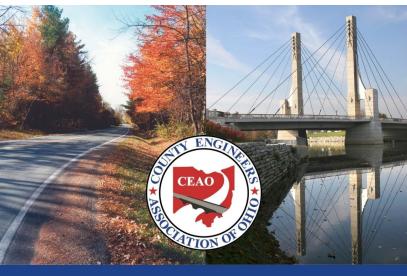
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