

2025 CEAO Superintendents, Mechanics, and Engineers Conference

October 23 & 24, 2025

Maumee Bay Lodge & Conference Center • 1750 State Park Road #2 • Oregon, Ohio

Agenda

Day 1 October 23	CPDs	Superintendents Track	Mechanics Track
10:00-11:00 PM		Registration/Name Badge Pick Up	
11:00-12:00 PM		Lunch with Exhibitors	
12:00-12:15 PM		Welcome Doug Cade, P.E., P.S. Hancock County Engineer Jeremiah Upp, P.E., P.S. Fairfield County Engineer	
12:15-1:15 PM	1.0	Roundtable Discussions Doug Cade, P.E., P.S. Hancock County Engineer	Roundtable Discussions Jeremiah Upp, P.E., P.S. Fairfield County Engineer
1:15-2:15 PM	1.0	Sign Programs Mike Fitch, ODOT/LTAP Doug Cade, Hancock County Bart Dennision, Morrow County	Fleet Preservation & Methods of Cleaning Mike Taylor, Sales Sonny Shroyer, Sales Enzos Cleaning Solutions
2:15-4:00 PM		Outdoor Equipment Exhibitors /Trade Show Break	
4:00-5:00 PM	1.0	Safety Training: Chainsaw & Highway Safety Refreshers Jeremiah Upp, P.E., P.S. Fairfield County Engineer	
5:00-7:00 PM		Dinner and Exhibitor Reception- If exhibitors have any small giveaways, we will be distributing those via raffle tickets at the evening trade show so that the exhibitors can be included. County Engineers are excluded from the raffle. You must be present to win. The drawing will take place at 6:45pm.	

Day 2 October 24	CPDs	Presentation Title	Presenter(s)
7:00 AM		Breakfast	
8:00-9:00 AM	1.00	Pavement Preservation /Chip Seal/Micro Seal Campbell Higbie, Sales Rep Asphalt Materials	How Technology Can Help with Maintenance Amber Stanton, Senior Account Executive & Team Lead Samsara
9:00-10:00 AM	1.0	Snow Emergencies: How to Work Together Jeremiah Upp, P.E., P.S. Fairfield County Engineer	
10:00-10:30 AM		Coffee Break	
10:30-11:30 AM	1.0	PERS / Social Security: How Your Pension Can Help Secure Your Financial Future Joel Smith, Retirement Plan Advisor EmPower Ohio County Employees Retirement Plan (OCERP)	
11:30-12:30 PM	1.0	From the Garage to the Roads: Inside Lucas County & Sandusky County Operations Mike Pniewski, P.E., P.S. Lucas County Engineer Carlos Baez, P.E., P.S. Sandusky County Engineer	
Total CPDs possible		7.0	

Thank you for attending!

If you'd like to be part of the conference committee next year, please let a CEAO staff member know.
We'd love to have your ideas for future topics.



**County Engineers
Association of Ohio**